

Ref Question: Do you have arrangements in place to ensure that FIR is embedded throughout your company and to promote good practice in terms of eliminating discrimination in all forms?

Please note that Lost Art Limited is a micro company, currently with 8 staff, 7 of whom have been employed by Lost Art Limited for a minimum of 7 years. Our recruitment policy and staff retention demonstrate that we embed FIR in our employment practices.

Please note that our recruitment is done through the Government Portal/Job Centre websites, therefore, when we upload the job description, the anti-discrimination elements are added as part of the process., relating to sex/gender, age, sexual orientation, race/ethnic origin, disability, forces veteran etc in that all jobs advertised by Lost Art Limited are open to all and free from discrimination

<https://findajob.dwp.gov.uk/employer>

This is our most recent advertisement:

Job Title

Labourer/General Workshop Operative

Lost Art Limited provides historic garden furnishings, skills and services. From individual items to full park restoration and urban regeneration projects, the Lost Art commitment to the traditional arts and skills of British Craftsmen means that we can provide high quality and historically authentic work in metal, wood and cast iron.

Job Description

We currently have a vacancy for a Labourer/General Workshop Operative to join our small friendly team based at our workshop in Bispham, Mawdesley, Nr Rufford. Working directly to assist the Workshop Manager carrying out general labouring duties across both workshop sites with the possibility to lead to onsite work and develop skills and qualifications as industry appropriate. Working with a range of materials from wood, cast iron and metals on a large number of heritage projects we undertake throughout the UK.

You will need to bring a flexible and visionary approach to the role. The key individual will need to also be organised, methodical have excellent communication skills, and be able to work alone meeting targets set by the team.

Hours & Days of work: Monday – Friday 8am start 5pm finish with some flexibility

Pension: Employer matched contribution

Holiday: 28 days including bank holidays

Contract: Permanent

Salary: Meets national minimum wage

Must hold a full valid driver's license and be a car owner due to location or have other means of transport available (no public transport in the area)

Lost Art Limited are an Equal Opportunities Employer and this position is open to all candidates irrespective of gender, age, ethnic or nationality status, sexuality or disability and a full copy of our Equal Opportunities Policy is available on request.